



Somerset Crescent School

"Raising the Bar"

Person Specification: Scale A Teacher

Essential Qualities:

Our new teachers must have these essential qualities:

- Be a sound classroom teacher with recent teaching experience
- Have positive management skills and a caring, encouraging attitude with children
- Be successful in using a wide range of teaching strategies, including Digital Fluency
- Be up to date with recent developments in the theory and practice of literacy/ numeracy
- Have an understanding of teaching students with special needs and challenging behaviours
- Be able to adapt the curriculum to cater for individual children
- Have high expectations of their students' achievement
- Be able to adopt our U-ROCK social skills programme
- Have cultural awareness in support of te reo Maori and Pasifika students
- Be a "people" person, able to establish rapport with families and agencies from all parts of the school's community
- Participate in extra-curricular activities and EOTC events
- Be committed towards their own professional development

Personal Qualities

We are looking for a person who:

- Enjoys teaching and strives to get the best from their students
- Is highly-professional, hardworking and can see projects through
- Is an effective team member
- Enjoys people, is approachable and has a sense of humour
- Is positive, energetic and enthusiastic
- Is innovative and a problem-solver
- Is well-organised
- Reflects on their teaching practice
- Be empathetic with our students