



Somerset Crescent School

"Raising the Bar"

*Person Specification: Scale A Teacher - Literacy & Numeracy Support
Teacher*

Essential Qualities:

Our new teachers must have these essential qualities:

- Be a sound classroom teacher with recent teaching experience
- Have positive management skills and a caring, encouraging attitude with children
- Be successful in using a wide range of teaching strategies, including Digital Fluency
- Be up to date with recent developments in the theory and practice of literacy/ numeracy
- Have an understanding of teaching students with special needs and challenging behaviours
- Be able to adapt the curriculum to cater for individual children
- Have high expectations of their students' achievement
- Be able to adopt our U-ROCK social skills programme
- Have cultural awareness in support of te reo Maori and Pasifika students
- Be a "people" person, able to establish rapport with families and agencies from all parts of the school's community
- Participate in extra-curricular activities and EOTC events
- Be committed towards their own professional development
- Be able to lead professional development team and school wide with specific reference to Literacy and Numeracy theories and practices that accelerate learning and improve teacher practices

Personal Qualities

We are looking for a person who:

- Enjoys teaching and strives to get the best from their students
- Is highly-professional, hardworking and can see projects through
- Is an effective team member
- Enjoys people, is approachable and has a sense of humour
- Is positive, energetic and enthusiastic
- Is innovative and a problem-solver
- Is well-organised
- Reflects on their teaching practice
- Be empathetic with our students